



Mauro E. Mujica, Chairman of the Board

Dear MC Mize,

We had hoped that President Obama and the U.S. Justice Department would put a stop to the outrageous policy of suing employers who *require* their employees to speak English on the job.

The Equal Employment Opportunity Commission (EEOC) claims this is “discrimination.”

MC Mize, I assume as a new supporter of U.S.ENGLISH you don’t share their view.

Unfortunately, given the recent confirmation of anti-Official English advocate Thomas Perez to head the Civil Rights Division of the U.S. Justice Department we’re now facing a heightened threat of prosecuting employers who implement English-in-the-workplace policies.

Without an explicit law in place to protect employers’ rights to require their employees to speak English on the job, many companies will be forced to cave to government pressure rather than incur substantial legal fees to fight the EEOC in court.

That’s why, MC Mize, I’m asking you to sign and return TODAY the enclosed Petition to the 111th Congress, addressed to your representatives, urging them to pass **H.R. 1588, The Common Sense English Act**, a bill that would put a stop to the EEOC’s relentless campaign against businesses — even charity organizations — that implement English-language policies.

I’m deeply concerned if we do not dramatically increase our lobbying efforts to defend the rights of individual employers, these politically-motivated and wholly unwarranted attacks could increase dramatically in the coming months.

This dramatic increase in hostility toward business and core American values poses a real threat to our Official English efforts. So I must turn to you, as a U.S.ENGLISH member, to ask for your support as we wage this full-scale battle to halt the EEOC’s attacks against employers who require their employees to speak English while on the job.

As you may know, for years the EEOC — backed by radical anti-assimilation groups — has been using your tax dollars to wage a costly and outrageous campaign, using the federal government as cover, to strip employers of their right to implement English-in-the-workplace policies.

The EEOC has sued numerous organizations for these policies:

- The EEOC sued the Salvation Army, a charity organization, for requiring its

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employees to speak English on the job.

- The Sephora Company, a cosmetics company, was sued for requiring its employees to speak English at work.
- A privately-owned roofing company in New York instituted an English-language policy prompted by safety concerns, and was taken to court by the EEOC.
- In Dayton, Florida, immigration lawyers tried to bully the owner of a small restaurant to repeal his requirement that his employees speak English on the job.

**Time and again, federal and state courts have upheld the rights of employers to require their employees to speak English while on the job — these are common sense policies that promote cohesiveness, efficiency, safety, and patron satisfaction.**

*And I need your help to make them formally legal by putting pressure on our elected officials to vote "YES" on H.R. 1588!*

Not only will H.R. 1588, introduced by Rep. Tom Price (R-GA), cut off funding for these outrageous lawsuits and ensure that employers have the freedom to require their employees to speak English on the job — it would immediately address the growing problem of safety and communication in the workplace.

Better communication and decreased workplace fatalities can be achieved when everyone can speak one, common language ... English!

And, just as important, it could help stop momentum for an expansion of official multilingual policies by drawing critical attention to the use of taxpayer money funding efforts that undermine the role of English in America!

In a country where more than 300 languages are spoken, immigrants should have to learn English ... English should finally, by law, become the official language of the United States ... employers should be free to decide whether or not English should be the one, common, unifying language spoken at their place of business.

With your support, and that of our 1.8 million members, we've helped bring national attention to this critical issue and urged action by Congress against the EEOC's aggressive pursuit of companies that require their employees to speak English on the job.

Yet, while protection of employer rights in instituting English-in-the-workplace policies has increased since the EEOC began prosecuting employers who required their employees to speak English on the job, employers remain at risk.

That's why U.S.ENGLISH is waging this battle in Congress to ensure it is formally legal for

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employers to implement these policies — and to protect them from costly litigation from groups like the EEOC, ACLU, La Raza, and MALDEF.

Believe me, these groups have many allies in the Obama Administration and Congress, including the backing of the Congressional Hispanic Caucus and Speaker of the House Nancy Pelosi.

During the last Congress, Speaker Pelosi tried to block an amendment that would have stopped the EEOC's campaign against businesses that implement English-in-the-Workplace policies.

So U.S.ENGLISH is moving quickly to rally our most loyal supporters, like you — along with our allies in the House of Representatives — to build the support we need to get this bill passed!

Yet, as I mentioned, radical, anti-assimilation groups in Washington are determined to prevent H.R. 1588 from gaining momentum, fearful its passage could take away a powerful weapon in their arsenal to force compliance with their multilingual agenda.

The fact is the majority of Americans support the rights of employers to require their employees to speak English on the job. *In fact, 77 percent of Americans support such policies!*

In my view, **businesses and charity organizations** should be able to choose whether or not to implement English-in-the-Workplace policies ...

**NOT** the Obama Justice Department! ... **NOT** Nancy Pelosi! ... **NOT** the so-called "pro-immigrants rights" lobby!

But our proposed emergency couldn't come at a more challenging financial time. As you know, we're already engaged in a number of tough, resource-draining battles this year, including

- ✓ Urging Members of Congress to pass our Official English bill, H.R. 997;
- ✓ Encouraging state legislators to introduce and pass Official English bills — and monitoring enforcement of these laws in the 30 states that have passed such legislation;
- ✓ Building critical support for H.R. 1414, the *Multilingual Services Accounting Act*, which would require the federal government to account for how much the taxpayers are paying for multilingual services;
- ✓ Promoting H.R. 764, the American Elections Act, to require that ballots used in Federal elections be generally printed only in English.

Again, I cannot move forward with this emergency campaign without your immediate approval and the full weight and clout — and financial support — of our entire membership.

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*But we must act quickly, before the EEOC can redouble its attacks against employers for implementing English-language policies.*

So, MC Mize, if you agree that the time has come to put a stop to the EEOC's radical agenda, now backed by the Obama Justice Department:

1. **Please take out your pen right now and sign the enclosed Petition to the 111th Congress, registered in your name, urging your lawmakers to vote "YES" on H.R. 1588.**
2. I must also ask that you include a generous contribution of \$10 to support U.S.ENGLISH's aggressive campaign in Congress for H.R. 1588.

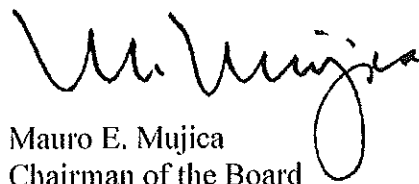
Of course if you can send even more, say \$15 or \$20, you'll give us a critical boost to our work on your behalf.

Your special contribution will help us process, tabulate, and distribute these petitions to all Members of Congress. In addition, your support will also give us the resources we need to continue to get out our message in the media, offer testimony in support of vital legislation, including H.R. 1588, and raise public awareness about the dangers of expanding official multilingual policies.

Make no mistake. It won't be easy. Radical, anti-assimilation groups are already putting pressure on lawmakers to vote "NO" on H.R. 1588 — and continue the practice of penalizing employers who choose to uphold the unifying role of English in America. That's why your voice must be heard in this debate at once!

You are a true partner in our fight to preserve our national unity, and I look forward to receiving your signed petition without delay!

Thank you for your loyal support,

  
Mauro E. Mujica  
Chairman of the Board

P.S. If you agree employers have every right to require their employees to speak English on the job, I need you to sign and return the enclosed Petition to Congress, urging your representatives to support H.R. 1588, a bill that will put an immediate stop to the EEOC's radical, anti-English campaign! And just as important, please consider supporting our urgent campaign with a generous donation of \$10 or even more today!

P.P.S. Thank you, MC Mize, for your last gift of \$10, which has helped support our work on your behalf. As you seal your petition in the enclosed envelope today, I hope you can include another gift to help us win this critical battle to uphold the unifying role of English in America.