

COPY OF BILL

Common Sense English Act (Introduced in House)

H.R. 1588 IH

111th CONGRESS

1st Session

H.R. 1588

To ensure that an employer has the freedom to implement English-in-the-workplace policies.

IN THE HOUSE OF REPRESENTATIVES

March 18, 2009

Mr. PRICE of Georgia (for himself, Mr. AKIN, Mr. BARTLETT, Mrs. BIGGERT, Mr. BILBRAY, Mr. BILIRAKIS, Mrs. BLACKBURN, Mr. BROUN of Georgia, Mr. BURTON of Indiana, Mr. DEAL of Georgia, Mr. FRANKS of Arizona, Mr. GALLEGLY, Mr. GINGREY of Georgia, Mr. HELLER, Mr. HERGER, Mr. JONES, Mr. JORDAN of Ohio, Mr. KLINE of Minnesota, Mr. LAMBORN, Mr. LATTI, Mr. LUCAS, Mr. MARCHANT, Mr. MOHENRY, Mr. MILLER of Florida, Mr. PAUL, Mr. PETRI, Mr. POE of Texas, Mr. REHBERG, Mr. ROHRBACHER, Mr. SHUSTER, Mr. SIMPSON, Mr. SMITH of Nebraska, Mr. SULLIVAN, Mr. WESTMORELAND, and Mr. WOLF) introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To ensure that an employer has the freedom to implement English-in-the-workplace policies.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the 'Common Sense English Act'.

SEC. 2. FINDINGS.

Congress finds that—

- (1) throughout the history of the United States, English has been the common thread to unify the American people much as they are united under one flag;
- (2) Americans overwhelmingly believe that it is very important for people living in the United States to speak and understand English;
- (3) there is vast support among the American people to allow a company the freedom to implement English-in-the-workplace policies; and
- (4) when a group of employees speaks a language other than English-in-the-workplace, it may cause misunderstandings, create dangerous circumstances, and undermine morale.

SEC. 3. REQUIREMENT OF ENGLISH LANGUAGE PERMISSIBLE.

Section 703 of the Civil Rights Act of 1964 (42 U.S.C. 2000e-2) is amended by adding at the end the following:

'(o) Notwithstanding any other provision of this title, it shall not be an unlawful employment practice for an employer to require employees to speak English while engaged in work.'

U.S. ENGLISH is counting on your support to help us
pass H.R. 1588 and protect the rights
of employers to implement
English-in-the-workplace
policies. Complete
and RUSH back
your petition and
generous
contribution
TODAY!

Thanks,

Mauro E. Mujica



If you'd like to learn more about the battle U.S.ENGLISH is waging in Washington to pass H.R. 1588, please go to **www.usenglish.org**, click on "News & Media," and then listen to our audiocast featuring Tim Schultz, our Director of Government Relations.

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PETITION TO THE 111TH CONGRESS

TO SUPPORT H.R. 1588, AND UPHOLD THE RIGHTS OF EMPLOYERS TO IMPLEMENT ENGLISH-IN-THE-WORKPLACE POLICIES

080742

PETITION REGISTERED TO:

MC Mize
410 NW 18th Ave. Apt. 501
Portland, OR 97209-2271



PETITION ADDRESSED TO:

U.S. Rep. David Wu
Senator Ron Wyden
Senator Jeff Merkley

MEMBER NO.: 121378981

PETITION NO.: 10C08

Whereas: For years the EEOC — backed by radical anti-assimilation groups — has been using your tax dollars to wage a costly and outrageous campaign, using the federal government as cover, to strip employers of their right to implement English-in-the-workplace policies;

Whereas: Without an explicit law in place to protect employers' rights to require their employees to speak English on the job, many companies will be forced to cave to government pressure rather than incur substantial legal fees to fight the EEOC in court;

Whereas: H.R. 1588, "The Common Sense English Act," would immediately address the growing problem of safety and communication in the workplace — better communication and decreased workplace fatalities can be achieved when everyone can speak one, common language: English;

Therefore, Be It Resolved: As a U.S. citizen, a voter, and a member of U.S.ENGLISH, Inc. — America's 1.8-million-member grassroots organization working to make English our nation's official language — I urge you to vote "YES" on H.R. 1588, a bill that would put a stop to this relentless and wholly unwarranted attack against employers who require their employees to speak English while on the job, and reject any effort by the Obama Administration to radically expand official multilingual policies.

Signature: _____

MC Mize

Date: _____

DO NOT DETACH



1747 Pennsylvania Ave., NW • Washington, DC 20006

PETITION REGISTRATION

From: MC Mize

To: Mauro E. Mujica
Chairman of the Board
U.S.ENGLISH, Inc.

Member #: 121378981

Registration #: 10C08

☐ **YES!** I want U.S.ENGLISH to put pressure on Congress to pass H.R. 1588, a bill that would cut off taxpayer funding of the EEOC's relentless attacks against employers that require their employees to speak English on the job — and send an important signal to the Obama Justice Department that it does not have a right to force its multilingual agenda on the American people. That's why I've enclosed a generous contribution of:

☐ \$10

☐ \$15

☐ \$20

☐ Other \$ _____

Please make your check payable to **U.S.ENGLISH, Inc.** or complete the credit card information on back. If you prefer to make your contribution online, please visit our website: www.usenglish.org. Thank you!

